

PIC

LOCAL INDUSTRY PARTICIPATION POLICY

Pacific Industrial Company holds local engagement and participation at the core of its business. Through PIC's strong history we have built many networks within the national construction industry to service the majority of our requirements.

PIC will endeavour to engage local labour for the majority of the works, however, if this target cannot be achieved, suitably qualified labour will be sourced from other states and territories. We will endeavour to maximise local participation where subcontractors and suppliers are capable and competitive on the basis of OHS, environment, quality, delivery and value-for-money standards.

Through leadership PIC will implement this policy by way of:

- Pre-qualification and monitoring of subcontractors to ensure compliance with this policy across all supplier packages.
- Look favourably on tenderers that use the highest local content in labour and materials
- Provide fair opportunities to all local industries
- Work with industry bodies, national and local government and communities to improve local industry participation.
- Plan and implement project specific local industry plans to ensure individual client expectations are met.
- Use media platforms to inform local industry of upcoming subcontractor and or supply opportunities.
- Ensure local industry capabilities are considered when planning and executing work scopes.

Pacific Industrial Company is an accredited contractor and we always align our business with best industry practice & fairness.

Dated this 5th day of May 2020.

A handwritten signature in black ink, appearing to read 'Marco Mosole', is written over a light blue horizontal line.

Marco Mosole
Managing Director