



**PACIFIC
INDUSTRIAL
COMPANY**

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OCCUPATIONAL HEALTH & SAFETY POLICY

Pacific Industrial Company recognises that Occupational Health and Safety is a fundamental part of its business operations. We steadfastly believe that no business priority comes before safety.

We will make every effort to continually improve our systems and processes. This will be done by frequently monitoring our business activities and implementing positive changes when needed.

Pacific Industrial Company is committed to:

- The health and safety of all our employees;
- Complying with all OHS statutory requirements, standards and codes of practice relevant to the business.
- The ongoing improvement of Occupational Health and Safety within all areas of our business;
- Involving all employees in all Health and Safety matters and consulting with employees to identify ways to reduce workplace hazards and incidents.
- Identifying situations and resolving problems that could cause injury or ill health to employees.
- Establishing high levels of Occupational Health and Safety standards on all our sites.
- Maintaining complete and accurate records to properly monitor the effectiveness of preventative measures and programmes.
- Ensuring all that employees are aware of their statutory requirements of Duty of Care.
- Encouraging all employees to participate in the continuous improvement of workplace safety and health standards.

The Pacific Industrial Company Management team is actively involved in the management and planning of Occupational Health and Safety.

We support, encourage and train all our employees to be active in identifying occupational hazards and recommending changes that will reduce the risks these hazards present.

Pacific Industrial Company expects all our employees to acknowledge responsibility for their own actions. We also expect our employees to report unsafe work practices and conditions, and to behave in a manner that reflects our company safe work practices and standards.

If illness or injury results in a disability to our employees, Pacific Industrial Company will actively manage the Injury Management process to assist in their safe return to productive and meaningful employment.

Dated this 13th day of November 17.

Marco Mosole
Managing Director